

WORKING AT ONTARIO POWER GENERATION AS AN

# ELECTRICAL & CONTROL TECHNICIAN

A REALISTIC JOB PREVIEW

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**ONTARIO**POWER  
GENERATION

## BECOMING AN ELECTRICAL & CONTROL TECHNICIAN AT OPG

Dear Applicant

Thank you for your interest in applying to the E & C Technician's position. Applying for and starting a new job can present unique challenges. At Ontario Power Generation (OPG) we would like to help smooth this transition. It is important for us at OPG to provide you with a complete description of what you can expect to experience as an E & C Technician. To do this, we have developed a document called the **Realistic Job Preview (RJP)**. In this **RJP**, you will find **up-to-date** job information that pertains to **all aspects of the Electrical & Control Technician job** including information about the **positive** and **negative** aspects (i.e., the rewards and challenges) of the job. Our goals in providing you with this **RJP** are the following:

- **Achieving a better fit between you and the job** – You can review information in this document to determine whether you are willing and able to cope with the job's demands and whether you will find this job satisfying. We hope that the information in this document will help you make an informed decision about whether this job is for you.
- **Providing you with realistic expectations of the job** – Our hope is that information about the job will help you form accurate expectations of the job. We hope that such an understanding will foster a mutually satisfying working relationship.

If you have had previous exposure to OPG or to other E & C Technicians, you may already have some knowledge about the job. However, we still require all applicants to read this document carefully, in its entirety ***before applying for the Electrical & Control Technician position.***

## CONTENTS OF THIS REALISTIC JOB PREVIEW

All information contained in this document is based on a detailed analysis of the job and has been collected directly from individuals who are currently working as E & C Technicians.

This RJP includes the following:

1. **OVERVIEW OF THE HIRING PROCESS** – describes the eligibility criteria and the steps of the selection process.
2. **LIFE AS A NEW E & C TECHNICIAN** – describes the training required of newly hired E & C Technicians.
3. **OVERVIEW OF THE JOB** – provides a description of job duties, work schedule, the amount of work, typical work day, etc.
4. **TRAINING AND CAREER OPPORTUNITIES** – provides an overview of the training requirements and professional opportunities available within OPG for E & C Technicians.
5. **.PAY AND BENEFITS** – describes the monetary and non-monetary incentives.
6. **SUPERVISION** – provides a description of the type and amount of supervision that can be expected on the job.
7. **PHYSICAL WORKING ENVIRONMENT** – describes the physical environment within which an E & C Technician has to work.
8. **APPEALING ASPECTS OF THE JOB** – describes the positive aspects of the job (based on the experiences and opinions of current E & C Technicians).
9. **UNAPPEALING ASPECTS OF THE JOB** – describes the negative aspects of the job (based on the experiences and opinions of current E & C Technicians).
10. **CRITICAL SUCCESS FACTORS** – provides a list of those factors critical for success and satisfaction as an E & C Technician.
11. **OPG CONTACT INFORMATION**

# 1. OVERVIEW OF THE HIRING PROCESS

*“What can I expect when applying for the job?”*

**STEP 1:** Vacancy is advertised. All applicants must submit an application on-line.

**STEP 2:** All applicants will be reviewed to determine if they meet the following criteria.

To be considered, you will need one of the following:

- A Grade 12 Ontario Secondary School Diploma (or equivalent), plus completion of a minimum 2 year recognized community college program in Electrical, Instrumentation & Control or Electronics, plus a minimum of 3 years experience in a related field.
- A Grade 12 Ontario Secondary School Diploma (or equivalent), plus completion of A Certificate of Qualification in Industrial Electrician, Construction & Maintenance Electrician, or Instrumentation Technician.
- **Applicants must be eligible to work in Canada**

**STEP 3: Testing**

- Qualified applicants may be invited to a testing session (2-3 hours long), where they will write a series of paper and pencil tests assessing areas such as diagnostic skills and problem solving skills in a technical context, English - and technical-language comprehension skills, safety consciousness.
- Should you wish to practice some ability tests, please visit the SHL website at [http://www.shldirect.com/practice\\_tests.html](http://www.shldirect.com/practice_tests.html).
- Candidates need to pass these tests in accordance with the minimum criteria required for the job.

**STEP 4:** Interview – Those candidates who are successful at the testing phase may be invited to attend a structured, behaviour-based interview.

- The interview will consist of a series of job related, structured questions. With structured questions, all candidates are asked the

same questions and evaluated against the same job-related criteria as other candidates.

- The questions are behaviour-based – candidates are asked to provide examples of how they have dealt with various job-related scenarios in the past to demonstrate that they have the relevant experience.
- The interview will be approximately 1.5-2 hours in length. Time will be allotted at the end of the interview for applicants to ask questions related to the E & C Technician job, and any issues discussed in this RJP.

**STEP 5:** Short-listed candidates will be notified of any further selection requirements such as the following:

- Security checks: Applicants must successfully pass a security clearance check.
- Medical requirements: Applicants must complete a medical information questionnaire and have an examination completed by a personal physician.
- Reference checks: Applicants' references will be checked.

## 2. LIFE AS A NEW E & C TECHNICIAN

*“What happens when I first start working at OPG?”*

**2.1 TRAINING FOR NEW JOB INCUMBENTS:** Training is an integral and on-going part of the OPG culture. OPG's commitment to training is apparent in the fact that OPG provides new employees with extensive training at the outset of their jobs. All tools, equipment, and training are provided by OPG as part of the job. As well, personnel are continually scheduled for training throughout their employment at OPG.

When new job incumbents begin working at OPG, they must complete a training program, consisting of a series of general and trade-specific courses, prior to being deemed qualified to work on certain tasks as an E & C Technician. The E & C Technician's job is a **dual-trade** position. As such, though job incumbents enter with skills in one area, they receive additional training to become qualified to work in

an additional area. This training is mandatory even for those with extensive prior training, certification, and/or experience. Training courses themselves, last a full days (i.e., 8 hours per day).

**2.1.1 GENERAL TRAINING:** New employees begin by receiving orientation, safety, and science fundamentals training. This training lasts for **one month**.

- **General training** consists of in-class training that is non-trade specific. Specifically, training is received in science fundamentals (e.g., training in thermal dynamics, chemistry, CANDU reactors), safety (e.g., radiation protection, work protection, general safety when working with thermal and nuclear materials, WHMIS, and training on OPG's Corporate Safety Rules). Such training qualifies workers to understand basic nuclear facility systems, station operations, etc.

**2.1.2 INITIAL CORE SKILLS TRAINING (TRADE SPECIFIC):** Training is also provided in trade-specific areas of control maintenance. This **core** training is conducted in two blocks. The first block of training consists of **initial core skills training**.

- **In-class training:** Trainees are provided with **eight weeks** of basic training in three core areas (electrical, electronics, instrumentation) and one minor area (basic mechanical<sup>1</sup>). E & C Technicians will be required to be knowledgeable in all these areas. This training is typically in-class.
- In addition, because of the dual-trade nature of the position, E & C Technicians will be expected to become proficient in a second core area beyond that for which they are already qualified. Typically, individuals with electrical backgrounds train to become dual-traded in instrumentation, people with instrumentation backgrounds become dual-traded in electrical, and people with electronics backgrounds get trained in either instrumentation or electrical. To be successful at training, candidates should be comfortable learning a broad scope of material.
- **On-the-job training:** In-class training is followed by approximately **one-year** of "on the job" (OJT) training in the dual-trades. Trainees are assigned to work at the station where they receive an opportunity to practice their skills in both areas in which they will come to specialize, to acquaint themselves with station equipment, and to understand the station layout and work processes. Some of the station equipment might be different and/or older compared to that used by trainees in the past. Trainees will need to familiarize themselves with this equipment.

- **Crew assignments:** Through the course of training, new employees will get streamlined into a particular work “Crew” and get some crew-specific training as well (e.g., Electronics crew, Heating and Ventilation crew, Stand-by Generator crew, Radiation Instruments crew, Calibration Shop crew, Main Frame computer crew). “Crews” are responsible for a sub-set of tasks at a nuclear station. Assignment to a Crew is determined by OPG on the basis of plant needs and based on the new employee’s previous experience and/or training.

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<sup>1</sup> **N.B.** Considering that during the course of their work E & C Technicians may be required to repair or install some equipment, they need to have some mechanical skills (e.g., drilling holes, replacing small bearings).

- Successful completion of initial skills training (as per internal OPG training success criteria) signifies that the employee is qualified to work in a particular area/on a particular set of tasks.
- Similar to an apprenticeship, a newly hired E & C Technician will be working with an experienced E & C Technician. They will be required to observe a lot (more than to operate the equipment). They must wait until they are deemed qualified in a particular area/set of tasks in order to be able to apply their knowledge/skills and operate equipment. For some trainees with extensive prior experience, not being allowed to operate on the equipment until they are qualified on the tasks can sometimes feel frustrating because they feel they have the skills to begin working right away. However, for safety purposes, OPG must deem an individual to be qualified prior to letting him/her operate equipment independently.

**2.1.3 ADVANCED CORE SKILLS TRAINING:** There is a second block of core skills training as well. After successful completion of the initial core skills training, employees are brought back into training, over specific time intervals.

- More advanced skills and a wide array of skills are taught in the second block of training. Training is conducted as per plant needs and the training schedule. Similar to initial skills training, trainees alternate between in-class and OJT training.
- The training lasts approximately 2 weeks at a time. In total, approximately 12 weeks of training, in each of the two disciplines/trades, is completed **over the course of four years**.

- Each new set of training qualifies the employee to work on a particular task. At the end of the 4 years, the employee has typically completed training for the dual areas. Of course, as new processes are developed, employees will be required to also update their skills/receive refresher training (see “Training and Career Opportunities” section).

**2.1.4 TESTING:** All new candidates must complete written and practical evaluation tests to be deemed fully qualified as an E & C Technician.

**2.1.5 TRAINING WORKLOAD:** Trainees find the training workload to be very manageable. If trainees already have substantial prior work experience/training, they will find the training easy.

**2.3 PROBATIONARY PERIOD:** The first three months as a new E & C Technician are considered to be a “probationary period” for the new employee. However, the probationary period may be extended to six months, if required. Mandatory union membership and access to OPG benefits are provided during this period. Pension plan enrolment begins upon completion of the probationary period.

### 3. OVERVIEW OF THE JOB

#### *“What is the job?”*

Below is a broad description of the duties and other characteristics (e.g., work schedule, work load) of an E & C Technician’s job. The overview is not meant to be exhaustive in its description. Rather, the duties and characteristics described provide a summary of some of the key aspects of the E & C Technician job.

#### 3.1 JOB DUTIES

Following are some of the duties carried out by E & C Technicians:

**3.1.1 MAINTENANCE OF ELECTRONICS/INSTRUMENTATION/ELECTRICAL EQUIPMENT:** The majority of E & C Technician duties require inspection, preventative maintenance, and repairing of faulty instrumentation, electronics, or electrical equipment. In order to complete the job effectively, E & C Technicians continually monitor for and diagnose problems. Monitoring requires regular surveillance work (at times, 90% of E & C Technician work consists of troubleshooting/repair, calibration work, and weekly, monthly, and yearly routines (called “call-ups”). As is the nature of this trade’s work, such work can be repetitious. E & C Technicians should be comfortable doing such repetitive work.

- 3.1.2 TROUBLESHOOTING:** Some troubleshooting may be required to identify the cause of a fault that has been detected. However, even when troubleshooting, OPG policies and procedures must be followed closely. Upon identification of a problem, E & C Technicians would gather the relevant information to file work requests for repairs. Although other work groups (e.g., Engineers), might devise the plan to fix a fault, in some cases, E & C Technicians can also generate possible solutions to fix the fault. Based on the plan devised, E & C Technicians would be responsible for carrying out the repairs.
- 3.1.3 TRAINING OTHERS:** Experienced E & C Technicians are responsible for training and/or coaching new employees. These E & C Technicians might be required to mentor and/or assist members of their work crew until the individual is deemed to be fully qualified and capable of working confidently and safely.
- 3.1.4 DOCUMENTATION AND HOUSEKEEPING:** Every work shift, E & C Technicians are required to complete documentation about the status of their work, equipment, and processes. Such administrative work can take several hours in a day depending on the volume of work being completed or the nature of the problems. E & C Technicians may also be required to develop new procedures and/or revise existing ones. As such, E & C Technicians would need strong communication skills to write/document new procedures, and they must be comfortable working with computers.
- 3.1.5 POLICY ADHERENCE:** Strict adherence to all policies and procedures is required in order to complete repairs, maintain a safe job site, and to proactively manage the safety of all individuals, the plant, and the public. OPG is highly procedurally driven in order to meet federally regulated nuclear licensing requirements and to proactively manage the safety of all individuals (in the plant, and the community) because they recognize the benefits of working safely. At OPG safety is good business as they strive for an injury free workplace. As such, E & C Technicians must be comfortable adhering to procedures. At times, such adherence to policies and procedures results in significant delays to work completion (e.g., work has to be approved by several authorities prior to proceeding with work). Multi-tasking, patience in dealing with significant delays, and being able to manage time to accommodate these delays is critical.

## **JOB CHARACTERISTICS**

Additional, important aspects of the E & C Technician job are described below.

- 3.2 WORKLOAD AND PACE:** The pace of work can vary by Crew and/or by shift. As such, E & C Technicians have to be comfortable working at a varying pace. Despite our ongoing efforts to mitigate delays, they can sometimes occur. This is an important process for the E & C Technicians to take a leading role in, and to improve the processes in place with the support of their team and managers. E & C Technicians will at times have to be able to work quickly and in a timely fashion if another work group's task schedule is dependent on their work. It is extremely important to note that safety concerns are paramount at OPG, and employees are never expected to compromise safety while trying to complete a task quickly. Despite this type of varying workload and pace, the workload is typically reasonable given the time allotted for each job.
- 3.3 JOB VARIETY:** With minor variations between Crews, much of the E & C Technician work requires following procedures and doing routine maintenance work. Thus, the tasks can be repetitive.
- 3.4 COWORKERS:** E & C Technicians are required to regularly work with other workers. As a new hire, an E & C Technician is paired with an experienced E & C Technician. As well, E & C Technicians work on a Crew – each Crew consists of multiple OPG employees who have varying skills/professional backgrounds. Aside from their own work Crew, E & C Technicians have to interact with members from other work groups (e.g., co-ordinate work with Operations or Mechanical Technician). As such, E & C Technicians have to be comfortable working cooperatively with a variety of people.
- 3.5 WORKPLACE ACCOMMODATIONS:** Alternate work arrangement policies are in place for women who are pregnant or for men and women with immediate plans to conceive children. (Applicable to our Nuclear Facilities) Alternate work arrangements are such that they minimize chances of exposure to radiation.
- 3.6 HOURS OF WORK:** There are several shifts at OPG - 8-hour shifts, 10-hour shifts, and rotating 12-hour shifts. The 8-hour and 10-hour shifts are typically day shifts. In contrast, the 12-hour shifts are scheduled from 8 a.m. to 8 p.m. or 8 p.m. to 8 a.m. E & C Technicians have to be willing to do any of these shifts and be flexible in their availability.
- Everyone is required to work scheduled shifts, including weekends, and statutory holidays.
  - A typical shift includes paid time off for breaks and lunch periods. For example, a typical 8-hour shift includes paid time off for two paid 10-minute breaks and one unpaid 30-minute lunch break.

- Schedules are set one year in advance and are balanced over the course of the year to average out to 40 hours per week. Typically a period of two or three 12-hour shifts would be followed by two or three days off.
- When working the 12-hour shifts, there is a shift premium percentage above regular 8 hour wages and there is additional time off (beyond the 2-weeks entitled vacation days) every year.

## 4. TRAINING & CAREER OPPORTUNITIES

*“Do I need to keep learning? And, where can I go from here?”*

- 4.1 INTERNAL CONTINUOUS LEARNING REQUIREMENTS:** E & C Technicians are required to complete on-going training (provided by OPG). Training is required for re-qualification/refresher purposes, as well as to acquaint personnel with plant or system changes (e.g., new equipment, new work processes). Training length can vary from one day to three days. Some of the training is computer-based.
- 4.2 EXTERNAL TRAINING OPPORTUNITIES:** If E & C Technicians feel that they will benefit from training opportunities available outside OPG and they can demonstrate that the training is job-relevant, OPG will pay for that training.
- 4.3 CAREER OPPORTUNITIES:** E & C Technicians can move to different positions at the same level in the organization (“lateral move”) or can move to higher positions at OPG (“vertical move”).
- **LATERAL MOVES:** Opportunities are available if E & C Technicians want to work in a different work environment (e.g., at another plant), on a new crew, in a different role within the Trades group (e.g., assessors), or work elsewhere in the organization in a non-Trades position (e.g., in the Training department). Some opportunities might require re-training or might have minimum seniority requirements. If an E & C Technician expresses interest in making a lateral move, a manager/supervisor will typically try to accommodate his/her request. The only exception is when OPG is actively hiring new E & C Technicians due to staffing shortages – at such times, current incumbents are not “releasable” into alternate positions.
  - **VERTICAL MOVES:** There are advancement opportunities within OPG into the assistant supervisor role. Advancement into the assistant supervisor role (called the First Line Manager Assistant - FLMA), is based on seniority and meeting certain qualifications. Interested applicants would have to apply for this position.

Though there are several FLMA positions, openings for the position tend to be limited. Also, because advancement is partially contingent on seniority, it might take an E & C Technician considerable time to get the required years of experience to apply for such a position. In the interim, temporary “step up” roles are available. “Step up” roles provide E & C Technicians with an opportunity to take on some of the co-ordination / oversight roles of an FLMA.

## 5. PAY AND BENEFITS

*“Is it a well-paid job?”*

- 5.1 WAGES AND BENEFITS:** These are based on the collective agreement. OPG’s benefits package is considered to be above industry standard. Pay is considered to be comparable to that found across the industry for similar skilled trades positions. It takes E & C Technicians approximately four to eight years to qualify for the maximum pay rate (i.e., the top step in the pay scale for the E & C Technician job). Pay progression occurs annually. The union negotiates economic increases.
- 5.2 BONUSES:** “Goal sharing bonuses” are available contingent on OPG Corporate and the plant meeting their profitability targets.

## 6. SUPERVISION

*“How much supervision will I receive?”*

- 6.1** E & C Technicians have two immediate supervisors – the First Line Manager (FLM) and FLMA (First Line Manager Assistant). The planning and direct monitoring of an E & C Technician’s work is overseen by the FLMA. The FLM co-ordinates activities with the FLMA of all crew members and is responsible for any issues requiring disciplinary action.
- 6.2** E & C Technicians do not work under constant supervision. Instead, the FLMA regularly, but not constantly, monitors E & C Technicians’ progress to verify work completion and to provide assistance as needed.

## 7. PHYSICAL WORKING ENVIRONMENT

*“What is the physical work environment like?”*

In the normal course of their duties, E & C Technicians have to be comfortable dealing with the following working conditions:

- 7.1** E & C Technicians have to be comfortable with the fact that they will be working in potentially hazardous or radioactively contaminated areas. Working in such areas does lead to low-grade contamination. However, hazardous/contaminated areas are highly monitored, minimizing threat. E & C Technicians are required to wear protective safety equipment and clothing at all times, particularly if entering such areas. As well, OPG has very stringent criteria as to allowable levels of exposure to contaminated materials and areas. OPG's standards are stricter than those set by the Canadian Nuclear Safety Commission. As well, OPG is very strict about enforcing its safety policies.
- 7.2** Due to the nature of the job, E & C Technicians may be exposed to electrical hazards (e.g., exposed electrical wiring). However, safe work procedures, protective equipment and clothing are provided and required to protect the worker at all times.
- 7.3** Some of the protective equipment and clothing can be heavy or feel restrictive (e.g., plastic suits, respirators). E & C Technicians have to be comfortable being restricted in this manner, sometimes for extended periods of time.
- 7.4** E & C Technicians might have to crawl into confined spaces, work at significant heights (e.g., on floors with gratings that have 25 feet drops under the gratings, working from elevated platforms and scaffolds), work in high heat locations (e.g., around steam-producing equipment), work in areas with limited fresh air circulation, and work in areas with high noise levels. Although these hazards are present in the workplace, controls are in place to always protect the worker.
- 7.5** E & C Technicians will be working indoors for the majority of their shift, under artificial light. They are on their feet for the majority of their day moving through large areas of the plant, and climbing ladders and stairs to different elevations.
- 7.6** OPG has implemented highly secure locker room facilities, separated for men and women. Note that most E & C Technicians might be required to change into or out of their Radiation Area Clothing frequently. Individuals will need to be/become comfortable disrobing in front of their same-sex colleagues because of non-partitioned same-sex locker room facilities. As well, E & C Technicians have to be comfortable wearing Radiation Area Clothing and undergarments provided by OPG.

## 8. APPEALING ASPECTS OF THE JOB

### *“What do other E & C Technicians like about the job?”*

The E & C Technician position has some interesting and desirable aspects. Following are quotes from E & C Technicians as they describe what they like about their jobs.

**PAY:** The job is well paying and the benefits package is exceptional.

***Electrical & Control Technician Quote:***

*“You really can’t complain about the pay. It is comparable to pay received in the outside industry. In fact, the pay is good, especially when you consider the exceptional benefits package as well.”*

**TRAINING:** The on-going training requirements are great if you are someone who wants to broaden your skills, talent and knowledge, but have been working for years and do not want to return to school just for the training. There is also specialized training conducted offsite.

***Electrical & Control Technician Quote:***

*“You can pick up new skills on a regular basis. In fact, being open to new training is encouraged at OPG. You will always receive support for continuous knowledge acquisition.”*

**OPG’S SAFETY CULTURE:** OPG has a very strong safety culture. OPG has set even higher safety standards than those required by federal authorities.

***Electrical & Control Technician Quote:***

*“You have to accept that, working in a nuclear environment, you will potentially be exposed to hazards/contamination. However, despite this possibility, I feel that OPG is a very safe place to work. OPG has such strict safety policies – they require 100% adherence to safety policies and procedures. Also, OPG’s limits on allowable levels of exposure to contaminated materials are considerably lower than those established by the Canadian Nuclear Safety Commission.”*

**COMPANY’S CULTURE:** The OPG culture reinforces a feeling of community and team spirit.

***Electrical & Control Technician Quote:***

*“There are a lot of OPG social and community events. Also, working on a crew gives you a sense of team membership. You get an opportunity to build good professional and personal relationships with these*

people.”

## 9. UNAPPEALING ASPECTS OF THE JOB

***“What do other E & C Technicians find difficult to deal with about the job?”***

As with any job, there are aspects of the job that are less desirable, even negative in some cases, and challenging to manage. Following are quotes from E & C Technicians as they describe the more unappealing aspects of their job.

**SHIFT WORK:** Shift work can be physically and personally demanding.

***Electrical & Control Technician Quote(s):***

*“You can never really adjust to shift work. You just develop a tolerance for it. It is not atypical to experience long-term adjustment problems related to sleeping, eating, mood fluctuations, and social patterns. Even on your days off, you are preparing for the next shift.”*

**LACK OF VARIETY:** Strict adherence to following policies and procedures restricts the extent to which you can problem-solve freely.

***Electrical & Control Technician Quote:***

*“A lot of the work is routine. There is some troubleshooting if the problem encountered is somewhat complex but this aspect of the job is limited. You have to follow procedures closely and write up the proposed troubleshooting process before you can initiate any action.”*

**TRAINING EXPERIENCES AS A NEW EMPLOYEE:** When you begin training as a new employee, it can be a bit frustrating. The adjustment period is longer than in other organizations because of the many training sessions required and the degree of familiarization required with station documentation, policies, standards, and procedures. Essentially, you must undergo months of training before being allowed to operate equipment.

***Electrical & Control Technician Quote:***

*“As a trainee, not being able to work on the actual equipment, especially if you have years of prior experience, can make you feel as though you do not have any qualifications, at first. Also, with all the training, it feels like you are doing your last year of college again.”*

## 10. CRITICAL SUCCESS FACTORS

*“What does it take to be a good E & C Technician?”*

This RJP summarizes the most important aspects of the E & C Technician job. Review the following list of factors important for success and satisfaction as an E & C Technician. Use the list as a self-assessment guide to think about how well your skills match those necessary to be successful at the E & C Technician job.

### Will I...

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- Mind returning to months of training despite my previous training/experience
- Mind doing routine, repetitive monitoring and maintenance tasks
- Be patient in handling multiple and continuous delays to my work flow
- Be safety conscious with a questioning attitude

### Can I...

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- Work in a highly rule-oriented environment that requires me to strictly adhere to policies, standards, and procedures
- Work well with a variety of people
- Work on computers
- Work in potentially uncomfortable environments (e.g., working in hot environments, at heights, in confined spaces, with noise)
- Work in dirty, radiation-prone, or potentially contaminated areas or work with Radiation Protection equipment (plastic suits, respirators) and Personal Protection equipment (foot wear, hearing protection, gloves)

### Am I...

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- Comfortable doing shift work, working on weekends, and on holidays
- Prepared to deal with the impact shift-work will have on me physically and on my personal life

## 11. OPG CONTACT INFORMATION

*“How can I get my questions answered?”*

For further information please consult OPG’s website [www.mypowercareer.com](http://www.mypowercareer.com) to get more information or to contact OPG.

## CLOSING REMARKS

In this document, we have attempted to provide you with BASIC information about the E & C Technician position, i.e., information that is **broad** in its breadth of coverage, **accurate** in its depiction of the job, **specific** to the E & C Technician job, **important** to being satisfied in this position, and is based on **credible** information, gathered directly from current E & C Technicians.

We hope the information has been useful in helping you decide whether you would like to submit an application to OPG for this position.